

## **OFFICER (AO) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA**

### ***Australian Army***

#### **Major General Roger John NOBLE DSC AM CSC**

For distinguished service in the appointments of Head Military Strategic Commitments, Deputy Chief Joint Operations and Deputy Commanding General United States Army Pacific.

Major General Noble's exceptional strategic leadership, planning and coordination of national and multi-national stakeholders has strengthened the Australian Defence Force's most important relationships at home and abroad with our allies and partners across the Indo-Pacific region. His actions have significantly contributed to the advancement of Australia's national interests. His service represents the highest ideals of the Australian Defence Force and reflects great credit upon himself and the Australian Army.

### ***Royal Australian Air Force***

#### **Air Vice Marshal Leigh Andrew GORDON AM CSM**

For distinguished service in responsible positions in acquisition and sustainment of aerospace systems For the Australian Defence Force.

Air Vice-Marshal Gordon is a senior officer of exceptional ability who made major advances in aerospace systems acquisition and sustainment over years of devoted service in complex roles. His superb interpersonal skill and program management expertise generated a broad range of capability benefits for Defence in crucial areas of capability, with Australian industry also benefiting from his facilitation of over \$1 billion worth of exports for the F-35 Joint Strike Fighter Program with a trajectory to doubling that figure in the coming years.

## **MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA**

### ***Royal Australian Navy***

#### **Rear Admiral Robert William PLATH RAN**

For exceptional service to the Royal Australian Navy in senior command and representational positions.

Rear Admiral Plath is a measured and inspiring Officer who has displayed professional excellence, conspicuous dedication to duty and devotion to people throughout his many and diverse Commands. His commitment to enhancing Australia's military relations with the Indonesian Armed Forces, as well as his exceptional leadership of and operational focus within Fleet Command, has been extraordinary and has directly resulted in a range of enduring benefits for the Australian Defence Force.

### **Rear Admiral Katherine Anne RICHARDS CSC RAN**

For exceptional performance of duty in Royal Australian Navy command and management positions.

Rear Admiral Richards provided sustained exceptional service in a number of significant senior Engineering and Command roles. She demonstrated outstanding professionalism, risk management and strong direction as Chief of Staff Navy Headquarters and in contributing to the rebuilding of Naval Engineering as a professional workforce that supports acquisition, seaworthiness requirements and contributes to the maintenance and improvement of Navy assets and the Fleet's capability. She has been a strong advocate and driving force behind behavioural and cultural changes within Navy.

### ***Australian Army***

#### **Brigadier Ana Laura DUNCAN CSC**

For exceptional performance of duty as the Director Strategy, Plans and Assessments in Headquarters Combined Joint Task Force - Operation Inherent Resolve while deployed on Operation OKRA during 2019.

Brigadier Duncan's exceptional performance of duty in Headquarters Combined Joint Task Force - Operation Inherent Resolve enhanced Coalition capability to defeat Dae'sh. Her foresight and diligence had an enduring and positive impact on Coalition plans to restore stability to Iraq and Syria. Brigadier Duncan's outstanding leadership and commitment reinforced Australia's reputation as a Coalition partner, exemplify Army's Values and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

#### **Colonel John Andrew SIMEONI CSC**

For exceptional performance of duty on operations through senior command, leadership and planning appointments in Iraq and Afghanistan.

Colonel Simeoni consistently demonstrated strong leadership and commitment to duty across a number of demanding senior operational roles. An exceptional officer, he has furthered Australia's national interests to counter violent extremism through operations in Afghanistan and Iraq. Colonel Simeoni made significant contribution to the mentoring of partners, the waging of conventional warfare and the complex security operations necessary to enhance stabilisation efforts.

#### **Colonel Nicholas Paul SURTEES**

For exceptional service to the Australian Defence Force in the reform and delivery of Military Policing capability.

Colonel Surtees made an exceptional contribution to military policing capability development and delivery over a prolonged period in demanding strategic circumstances. While assuring high intensity operational policing and professional investigative services, he concurrently delivered a series of lasting generational improvements to military policing both in the Australian Army and the wider Australian Defence Force. His inspirational leadership, vision, and outstanding professional effort have well-positioned the Military Police to meet current and emerging challenges and threats.

## **Major General Murray Ronald THOMPSON CSC**

For exceptional performance of duty as Director Force Development - Army, and Commander Defence Strategic Communications.

Major General Thompson is an officer of rare skill and ability who made an exceptional contribution to Army capability and Defence communications. His extraordinary vision to see opportunities and convert those into action through superb planning, combined with inspirational leadership and an immense capacity for work, have provided enduring benefits to Defence. Specifically, development of enhanced operational effectiveness for Army, and conspicuously driving network and communications service improvements for Defence.

## ***Royal Australian Air Force***

### **Air Commodore Phillip John CHAMPION**

For exceptional service to the Australian Defence Force in international engagement and capability development.

Air Commodore Champion displayed incisive leadership, political finesse, and superior managerial skill in highly complex and demanding appointments throughout years of devoted service. His keen intellect and conspicuous professionalism delivered superb outcomes in international engagement as Liaison Officer in Supreme Headquarters Allied Powers Europe; in advancing capability development as the Officer Commanding Number 92 Wing, and regional and multinational engagement as Advisor in the United States Indo-Pacific Command that will endure for generations.

### **Group Captain Philip Richard EDWARDS**

For exceptional service to the Australian Defence Force in the development and delivery of air power education.

Through superb scholarly leadership, resourceful collaboration, and with outstanding vision, initiative and dedication to duty over more than a decade; Group Captain Edwards made an exceptional contribution to air power education in the Australian Defence Force and wider international community that resulted in an enduring positive impact on personnel across all rank levels. His exceptional service significantly advanced understanding of the application of air power, and the benefits of knowledge as a force multiplier to a broad military and civilian audience.

### **Wing Commander Randall Alexander McCUTCHEON**

For exceptional service in support of the F-35 Joint Strike Fighter program in developmental and operational testing; and during the introduction of the F-35 capability into Australian service.

Wing Commander McCutcheon made an exceptional and lasting contribution to the broader F-35 Joint Strike Fighter enterprise, and during the capability's transition into Australian service. He advanced Australian Defence Force air combat systems through exemplary leadership, outstanding professionalism, and conspicuous devotion to duty; while strengthening relationships and cooperation with partner armed services to advance F-35 capability development. His considerable efforts in realising Australia's Joint Strike Fighter capability will have positive impacts for decades to come.

**Group Captain Angus Lindsay PORTER**

For exceptional service in air combat operations management, organisational development, and the strategic planning for the Australian Defence Force.

Group Captain Porter is an officer of extraordinary skill who made a superb contribution in several areas crucial to Defence. He distinguished himself in his involvement in the largest composite air deployment since the Vietnam War; introduced significant cultural and organisational improvements in Number 34 Squadron whilst also preparing the organisation to operate the Dassault Falcon 7X business jets. He was instrumental in the founding of the Military Strategic Plans Division delivering a functional organisation that meets Defence's planning requirements now and well into the future.

**Warrant Officer Jennine Patricia RICHES**

For exceptional service in leadership and personnel welfare for the Australian Defence Force.

Warrant Officer Riches has been a luminary and staunch advocate for the welfare of all personnel within her purview throughout three decades of most devoted service. In addition to superbly executing her ceremonial and disciplinary duties, she was conspicuous in driving improvements across every organisation she has been involved with. More importantly, she provided exceptional support to the women and men of the Royal Australian Air Force, actively fostering and developing their professionalism whilst striving to preserve and protect their welfare and wellbeing.

**MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION**

***Royal Australian Navy***

**Principal Chaplain Collin Gregory ACTON RAN**

For meritorious service to the Royal Australian Navy in the field of Chaplaincy.

Principal Chaplain Acton led the reinvigoration and contemporising of the Navy Chaplaincy Branch and established a modern capability that will benefit Navy well into the future. Throughout his career, he has provided expert pastoral care and spiritual support to Navy people in extraordinary circumstances, enabling Navy's preparedness. He actively embraced Navy's cultural reforms, policies and initiatives, leading their development and implementation where appropriate.

**Captain Stephen BECKMANN CSC RAN**

For meritorious service in the field of Defence strategic communications.

Captain Beckmann's meritorious service and extraordinary contributions to Defence communications span four decades. His peerless enterprise network knowledge and experience, inspirational vision and leadership, combined with a natural bias for action and outcomes; has been instrumental in providing communications services that enable improved business and operational effects from the tactical to strategic levels.

**Warrant Officer Sherylee Georgette FOLKES**

For meritorious service to the Royal Australian Navy in leadership roles at sea and ashore.

Warrant Officer Folkes is an exceptional senior sailor who consistently performed with the highest professional standards across a range of challenging leadership and welfare postings at sea and ashore. She worked tirelessly to apply inclusive and empathetic mentoring and leadership in the development of her teams during a period of acute workforce shortages. Her performance has been an example of the dedication and drive required to generate a resilient workforce capable of serving in the modern Royal Australian Navy.

**Warrant Officer Matthew Ian HURLEY**

For meritorious service in the fields of Clearance Diving and leadership as a Warrant Officer in the Royal Australian Navy.

Warrant Officer Hurley is an exceptional senior sailor who provided outstanding service to the Royal Australian Navy in the fields of Clearance Diving and in a series of demanding leadership roles. Warrant Officer Hurley demonstrated unwavering devotion to duty, professionalism, moral courage and enthusiasm. At sea, ashore and on operations his leadership inspired people of all ranks and across the Australian Defence Force.

**Captain Stephen John HUSSEY RAN**

For meritorious performance of duty in the fields of submarine operations, training and capability development.

Captain Hussey contributed significantly to the development of submarine capability through appointments in operational command, training and his involvement in the Collins class upgrade. He shaped complex planning for the introduction into service of the Attack class submarine whilst contributing to the Life of Type Extension for the Collins class submarines, thus ensuring the Nation can rely upon an established, proven and capable submarine force.

**Chief Petty Officer Jeremy Mark PITCHFORD**

For meritorious service in the field of maritime Communications and Information Systems support.

Chief Petty Officer Pitchford is an exceptional sailor who consistently performed to the highest professional standards across a range of challenging postings at sea and ashore. His commitment, innovation and professional knowledge contributed to enhancing the utilisation of Information and Communication Technology systems and, in doing so, positively impacted operational procedures and capabilities within Navy. His performance, dedication and drive have been exemplary in complex operational circumstances.

**Chief Petty Officer Daniel Anthony RYAN**

For meritorious service as an Armidale Class Patrol Boat Marine Technician while deployed on Operation RESOLUTE from 2007 to 2020.

Chief Petty Officer Ryan has been pivotal in delivering significant operational outcomes within the patrol boat group and has been the standout mentor in the Marine Technician community. Over a sustained period during unprecedented operational tempo, he cultivated a positive, capability driven work-ethic. His outstanding professionalism, dedication to duty and commitment to excellence were instrumental in sustaining the seaworthiness of maritime platforms crucial to Australian border protection operations.

## ***Australian Army***

### **Warrant Officer Class One Michael James BATES**

For meritorious service in the appointments of Regimental Sergeant Major 21st Construction Regiment, Regimental Sergeant Major 3rd Combat Engineer Regiment; Career Adviser Royal Australian Engineers and Regimental Sergeant Major Army Ceremonial.

Warrant Officer Bates made a significant contribution to the Australian Army. Over an extended period he has shown personal dedication, influencing the development of junior leaders and successfully executing complex and high profile ceremonial activities. Warrant Officer Bates exemplifies good soldiering and his contribution to activities of national significance has considerably augmented the reputational integrity of Army and Australian Defence Force.

### **Warrant Officer Class One Paul Michael CASEY CSM**

For meritorious service as the Command Chief Clerk at Headquarters Forces Command, the Command Chief Clerk at Headquarters 2nd Division and as a Defence One Module Coordinator within the Army People Capability Branch.

Warrant Officer Casey provided meritorious service in a range of senior administrative positions during 37 years of service. His administrative support within Army People Capability Branch enabled the successful integration of Defence One. As the Command Chief Clerk of Headquarters 2nd Division and Headquarters Forces Command he implemented significant efficiencies, enhanced the delivery of essential workforce management processes and strengthened support to operations. His sustained achievement has enhanced personnel capability within Army.

### **Warrant Officer Class One Sean William CHAINEY DSM**

For meritorious service as the Regimental Sergeant Major of the Royal Australian Engineers and the 2nd Combat Engineer Regiment.

Warrant Officer Chainey is an exceptional soldier who provided dedicated service over many years in a number of Regimental Sergeant Major positions. He consistently demonstrated outstanding leadership, initiative and devotion to duty, enhancing joint training; ensuring joint and single service needs are met with efficiency. His contribution to workforce planning, trade management, training and doctrine have been critical in ensuring the capabilities provided by the Royal Australian Engineers remain relevant to current and future operating environments.

### **Warrant Officer Class One Paul Richard DAVIES**

For meritorious service in Band Sergeant Major positions, as a Career Advisor in the Directorate of Soldier Career Management - Army, and as Regimental Sergeant Major - Australian Army Band.

Warrant Officer Davies' demonstrated outstanding leadership and initiative as band sergeant major of three of Australia's highest profile military bands. His training, mentoring and persuasive advocacy led to an increase in the number of opportunities for musicians to serve outside the Band Corps. This initiative resulted in a less-fragile and less-insular musical workforce in the Army and increasing the number of musicians serving in the Army. His efforts are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

**Warrant Officer Class One John Robert FRANKLIN**

For meritorious service as the Band Sergeant Major of the Band of the 1st Regiment, Royal Australian Artillery.

Warrant Officer Franklin executed his appointment as the Band Sergeant Major to an exemplary standard for two decades. Resulting from his service, the Band of the 1st Regiment, Royal Australian Artillery flourished, becoming a cohesive and highly effective organisation that provides quality musical support to the Australian Defence Force and a valued method by which the Australian Army achieves community, Indigenous and international engagement objectives, domestically and regionally.

**Warrant Officer Class One Stephen Robert HILL CSM**

For meritorious service as the Squadron Sergeant Major of the 1st Topographical Survey Squadron; Career Manager at the Directorate of Soldier Career Management - Army and Warrant Officer Class One Military Geospatial Intelligence in Army Headquarters.

Warrant Officer Hill made an exceptional contribution to developing Army's geospatial-intelligence systems and managed scores of complex personnel welfare cases with a unique and remarkable blend of compassion and modest leadership. His foresight, mentoring and training of others has been pivotal to advancing Army's crucial Land Geospatial Intelligence capability. His superior trade knowledge enhanced the delivery of technical geospatial training and the raising of Army's first imagery analyst capability.

***Royal Australian Air Force***

**Warrant Officer Shane William GRIST**

For meritorious performance of duty in aircrew survival training and infrastructure redevelopment at the Royal Australian Air Force Combat Survival Training School.

Warrant Officer Grist consistently displayed outstanding skill and conspicuous devotion to duty as an Instructor, Operations Officer and Reserve Liaison Officer at the Royal Australian Air Force Combat Survival Training School. His superb achievements in coordinating complex training support requirements; leadership of crucial training area infrastructure redevelopments; and effective Reserve workforce planning and engagement have significantly improved Australian Defence Force survival training capability and enhanced aircrew survivability during operations.

**Wing Commander Ian Grant MURPHY CSC**

For meritorious service in Work Health and Safety for the Royal Australian Air Force.

Wing Commander Murphy is an officer of exceptional ability who improved the work health and safety systems in the Royal Australian Air Force over many years of devoted service. Displaying incisive leadership he identified areas for improvement, trialled various programs, and was the catalyst for launching an active safety culture. His outstanding efforts improved the safety of the working environment for thousands of Royal Australian Air Force personnel, whilst his effective engagement and liaison with Comcare has significantly enhanced the reputation of the Royal Australian Air Force.

## **DISTINGUISHED SERVICE MEDAL (DSM)**

### ***Australian Army***

#### **Brigadier David John KELLY CSC**

For distinguished leadership in warlike operations as the Chief of Operations for the North Atlantic Treaty Organisation Operation RESOLUTE SUPPORT, Afghanistan from December 2018 to December 2019.

Brigadier Kelly demonstrated distinguished and determined leadership, in a senior operational appointment, while deployed to Afghanistan. His lead role in synchronising all Coalition Force operations underpinned operational success and directly supported the strategic objectives of the Afghan Government and the Coalition Forces of the North Atlantic Treaty Organisation. His achievements significantly enhanced the reputation of the Australian Army and Australian Defence Force, within Afghanistan and among Coalition nations.

## **COMMENDATION FOR DISTINGUISHED SERVICE**

### ***Australian Army***

#### **Colonel Andrew Nicholas ABBOTT AM**

For distinguished performance of duties in warlike operations as the Combined Joint Director of Operations and Chief of Staff for the Train, Advise, Assist Command - South, while deployed on Operation HIGHROAD, from January to December 2019.

Colonel Abbott demonstrated distinguished leadership, operational skill and dedication to duty while deployed on Operation HIGHROAD, Afghanistan. He directly and significantly contributed to the operational outcomes of the North Atlantic Treaty Organisation Coalition Forces and Afghan National Defence Security Forces, and by so doing, greatly enhanced the reputation of the Australian Defence Force.

#### **Corporal B**

For distinguished performance of duties in warlike operations as an Advisor with Task Group 632 Rotation XI deployed on Operation OKRA in Iraq from May to December 2019.

Corporal B's distinguished performance of duties and leadership resulted in critical improvements to 2nd Special Tactics Unit's ability to conduct counter Dae'sh operations. Through energetic leadership and professionalism, Corporal B influenced unit leadership and effected change to unit collective training methodologies, structures and operational targeting processes. Corporal B's efforts have made a lasting contribution to the Iraqi Counter Terrorism Services capacity to counter the threat of Dae'sh in Iraq.

**Colonel Michael Brodie BASSINGTHWAIGHTE DSM**

For distinguished performance of duties in warlike operations as the Commander Task Group Taji IX on Operation OKRA in Iraq from June to December 2019.

Colonel Bassingthwaighte facilitated an important milestone in Iraq's contemporary military history – “Iraqi training by Iraqi Instructors”. Through his astute efforts, Task Group Taji IX transitioned their training unit to a smaller school mentoring team and also provided advisory assistance to the 6th and 9th Iraqi Army Divisions for their continued fight against Dae'sh. His distinguished performance demonstrates Army's values and is in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

**Captain Daniel COOPER**

For distinguished performance of duties in warlike operations as the Logistics and Aviation Fuels Advisor for Train, Advise, Assist Command - Air on Operation HIGHROAD from January to August 2019.

Captain Cooper distinguished himself through exceptional performance and superior devotion to duty. His development of a battlefield reporting system enabled highly effective delivery of aviation fuels throughout Afghanistan, directly contributing to combat operations. His leadership, management of scarce resources and highly effective negotiation skills played a critical role in the battlefield successes of 2019. His performance contributed significantly to the ongoing modernisation of the Afghan Air Force in becoming increasingly self-sufficient.

**Captain Owen Kenneth GIBBS**

For distinguished performance of duties in warlike operations as the Task Group Afghanistan Insider Threat Analyst during Operation HIGHROAD from March to October 2019.

Captain Gibbs displayed distinguished service and outstanding achievement as a member of the Resolute Support Combined Joint Counter Intelligence cell. Through his superior analytical tradecraft, leadership and determination, he laid a robust and enduring foundation for the force protection of personnel deployed to Afghanistan. Captain Gibbs' competence and professionalism have been pivotal in threat identification in support of Task Group Afghanistan.

**Lieutenant Jessica Ann LYONS**

For distinguished performance of duties in warlike operations as a Force Protection Platoon Commander on Operation HIGHROAD from March to September 2019.

Lieutenant Lyons distinguished herself by displaying exemplary leadership, professionalism, selflessness, reliability and a superior work ethic in a dynamic and complex threat environment. Her innovative approach and outstanding execution of her duties contributed considerably to the safety of Australian and Coalition personnel in warlike operations, ensuring the success of the Train Advise Assist mission on Operation HIGHROAD.

### **Brigadier Timothy Charles O'BRIEN**

For distinguished performance of duties on warlike operations as the Commander Task Group Afghanistan on Operation HIGHROAD from March to November 2019.

Brigadier O'Brien's distinguished leadership ensured Task Group Afghanistan focussed on its mission and enhanced its contribution to Coalition efforts to promote stability and security in Afghanistan. His leadership and vision reshaped Task Group Afghanistan while his initiatives reinforced Australia's reputation as a valuable Coalition partner. Brigadier O'Brien's leadership and drive demonstrate Army's Values and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

### **Lieutenant Colonel T**

For distinguished performance of duties in warlike operations as the Commander Special Operations Task Group 632 while deployed on Operation OKRA from June to December 2019.

Lieutenant Colonel T's distinguished performance on Operation OKRA resulted in accelerated partner efforts to prevent the resurgence of Dae'sh. Through meticulous liaison and planning, Iraq's Special Operations Forces achieved significant interdiction and disruption of Dae'sh leadership and resources. Lieutenant Colonel T's actions are in keeping with the finest traditions of Special Operations Command, Australian Army and the Australian Defence Force.

### **Sergeant W**

For distinguished performance of duties in warlike operations as the Task Group 632 Signals Troop Sergeant deployed on Operation OKRA from May to December 2019.

Sergeant W's leadership, technical ability and performance of duty made an extraordinary contribution to Task Group 632's support to partnered operations with 1st Iraqi Special Operations Forces Brigade. Sergeant W's interpersonal skills, subject matter expertise and mentoring of subordinates underpinned the achievement of superior communications solutions for the Task Group and enhanced the tactical awareness of the partner force when conducting operations to combat Dae'sh.

## **BAR TO THE CONSPICUOUS SERVICE CROSS (CSC)**

### ***Australian Army***

### **Colonel Damien John McLACHLAN CSC**

For outstanding devotion to duty as the Director Technical Regulation and Evaluation - Army in Logistics Branch, Army Headquarters.

Colonel Damien McLachlan's exceptional dedication and devotion to duty, and outstanding technical and interpersonal skill have changed the culture around material maintenance and technical regulation across the Land Force. He has simplified policy and enabled commanders to develop, risk manage and deliver fit-for-purpose and safe capability for the Land Force.

## **CONSPICUOUS SERVICE CROSS (CSC)**

### ***Royal Australian Navy***

#### **Lieutenant Commander Khan Richard BEAUMONT RAN**

For outstanding achievement as Commanding Officer of HMAS *Ararat* on Operations RESOLUTE and AUGURY from June 2018 to August 2020.

Lieutenant Commander Beaumont's outstanding achievement as Commanding Officer of HMAS *Ararat* has been characterised by operational excellence and exceptional leadership. His superior grasp of the border protection mission ensured the successful prosecution of operations at sea in support of Operations RESOLUTE and AUGURY.

#### **Commander Robin Christopher DAINTY RAN**

For outstanding achievement and leadership as Commanding Officer HMAS *Collins*.

Commander Dainty commanded HMAS *Collins* in 2019 during two highly successful theatre deployments in support of Operation SAVILLE including three major multinational exercises. Consistently demonstrating outstanding leadership and decisive action, Commander Dainty exceeded operational and force generation objectives during the wide-ranging deployments to significantly enhance the reputation of the Australian Defence Force amongst our partners and allies.

#### **Chief Petty Officer Adam Fraser GILLON-SMITH**

For outstanding achievement in assuring the cryptographic readiness of the Australian Defence Force's Identification Friend or Foe capability.

Chief Petty Officer Gillon-Smith's exceptional dedication and technical mastery as a Radar System Technician delivered innovative technical solutions and enhanced Navy's ability to conduct shore-based testing of critical combat identification systems using Identification Friend or Foe technology. His drive enhanced the supportability and operational readiness of Australian Defence Force ships and aircraft, significantly improving Navy's capability.

#### **Captain Scott Anthony HOULIHAN CSM RAN**

For outstanding devotion to duty as Commanding Officer of HMAS *Choules*.

Captain Houlihan's exceptional performance of duties as Commanding Officer of HMAS *Choules* has been characterised by exceptional leadership and professional excellence. A natural leader, he approached his command in an inclusive, calm and measured way that empowers his people. The product of his hard work and dedication was epitomised in HMAS *Choules*' response to the 2019/2020 bushfire crisis during the evacuation of the Mallacoota township in January 2020.

**Commodore Bradley Robert SMITH RAN**

For outstanding achievement in the field of materiel support for the Canberra Class Landing Helicopter Dock amphibious capability.

Commodore Smith demonstrated outstanding devotion and superior leadership as the Amphibious Combat and Sealift Systems Program Office Director within the Capability Acquisition and Sustainment Group. During 2018-2019 he delivered significant improvements in the availability of the Canberra Class Landing Helicopter Dock capability, and contributed to the creation of a new supplier engagement model with industry that implemented key First Principles Review recommendations. These accomplishments served to highlight his extraordinary technical and leadership abilities.

**Captain Eric Stephen YOUNG RAN**

For outstanding devotion to duty as Chief of Staff to Chief of Navy.

Captain Young's outstanding performance as Chief of Staff to Chief of Navy has been instrumental in enabling Chief of Navy to articulate and communicate his vision for both the strategic direction of Navy, and the cultural intent for Navy to reflect the best attributes of *A Fighting, A Thinking, and an Australian Navy*. His efforts have seen the development of benchmark business practices which have positively impacted the entire organisation and set a new strategic culture of openness, mutual trust and shared endeavour in Navy.

***Australian Army***

**Lieutenant Colonel Carl Nigel BAYLIS**

For outstanding achievement enhancing the Australian Army's people capability systems.

Lieutenant Colonel Baylis' outstanding achievement through his strategic vision, initiative, and dedication to duty has transformed the management of personnel capability across Forces Command. His management of personnel within the 1st Brigade strengthened capability and the reputation of the Australian Defence Force. His personal contribution to reducing workforce friction and enhancing retention directly boosted personnel capability within Army. His outstanding achievement and leadership by example is in the finest traditions of the Australian Army.

**Brigadier Damian Michael CANTWELL AM**

For outstanding achievement as the Commander of Joint Task Force 1111, Operation BUSHFIRE ASSIST 2019-2020.

Brigadier Cantwell displayed outstanding leadership and dedication to duty through the application of exceptional skills and judgement as the Commander of Joint Task Force 1111 during Operation BUSHFIRE ASSIST 2019-2020. His leadership and planning acumen was critical in ensuring the Australian Defence Force's support to emergency services was coordinated to achieve maximum effect. His commitment and outstanding leadership made a significant contribution to the national response within South Australia and Tasmania.

**Lieutenant Colonel Sharon Maree COATES**

For outstanding achievement as the Joint Task Group 646.2 Commanding Officer on Operation BUSHFIRE ASSIST 2019-2020.

Lieutenant Colonel Coates demonstrated exemplary leadership and dedication to duty as the Commanding Officer of Joint Task Group 646.2 on Operation BUSHFIRE ASSIST 2019-2020. Her outstanding leadership of those under her command had a significant and demonstrably positive effect on fire-affected communities in the East Gippsland region. Her ability to integrate multinational forces and coordinate with State Emergency Services were instrumental in ensuring that response, relief and recovery efforts were focused in achieving urgent state and national priorities.

**Lieutenant Colonel Luke Thomas DAWSON**

For outstanding achievement as the Operations Officer at Headquarters 1st Division and Deployable Joint Force Headquarters.

Lieutenant Colonel Dawson made an outstanding contribution to Australian Defence Force through the tactical execution of regional engagement. His actions have supported the Australian Defence Force re-establishing itself in as an enduring, reliable and consistent partner within the South West Pacific region. Additionally as the Chief of Staff to Commander Operation BUSHFIRE ASSIST 2019-2020, his efforts contributed significantly to the response and recovery operations in support of the Australian community.

**Lieutenant Colonel Jane Larissa McBARON**

For outstanding achievement in signals intelligence development for the Australian Defence Force as the inaugural Commanding Officer of the Joint Signals Intelligence Unit.

Lieutenant Colonel McBaron has demonstrated outstanding achievement, leadership, dedication and professionalism as the inaugural Commanding Officer of the Joint Signals Intelligence Unit. Through conspicuous professional mastery, innovation and new approaches to intelligence; she drove significant change to the Australian Defence Force's signals intelligence capability, enhancing the reputation of the Australian Army and the Australian Defence Force whilst strengthening the relationship between Australia's allies and its international partners.

**Lieutenant Colonel Michael Robert MUDIE**

For outstanding devotion to duty as the Commanding Officer 7th Signal Regiment, Staff Officer Grade One Cyber and Career Adviser Signals Corps.

Lieutenant Colonel Mudie demonstrated exceptional leadership and performance in the advancement of Army Electronic Warfare, Signals Intelligence and Cyberspace operations in the land and joint environments. His personal drive and determination to encourage bottom-up innovation has significantly enhanced Army's reputation as a leader in the way Electronic Warfare, Signals Intelligence and Cyberspace effects are coordinated and delivered at the tactical and operational level in the Australian Defence Force and with our allies and partners.

**Lieutenant Colonel Patrick Vincent O'NEILL**

For outstanding devotion to duty as Commander Australian Contingent and Chief of Operations, Operation MAZURKA, Multi-National Force and Observer Mission, Sinai, Egypt.

Lieutenant Colonel O'Neill provided exceptional leadership during his deployment to the multinational Force and Observer mission. His operational analysis and performance as Chief of Operations was outstanding and his deployment was conducted during a period of sustained conflict and change. His leadership, vision, initiative and operational acumen were instrumental in improving the multinational Force's effectiveness, with lasting effects through the implementation of best practice technologies and processes.

**Colonel Michael Douglas SCOTT**

For outstanding achievement as Director of Current Military Commitments at Military Strategic Commitments Division.

Colonel Scott demonstrated outstanding foresight and exceptional strategic awareness in facilitating highly effective operational outcomes aligned with strategic intent. His efforts had a profound impact in delivery of timely support to the Australian community during a series of national crises. His detailed planning, trusted collaboration and unwavering dedication to duty has enhanced the standing of the Australian Defence Force and made a lasting contribution to furthering Australia's strategic objectives.

**Lieutenant Colonel Paul Frederick WRIGHT**

For outstanding devotion to duty as the Staff Officer Grade One Infrastructure in the Directorate of Enabling Support, Army Headquarters.

Lieutenant Colonel Wright is widely recognised as Army's infrastructure and estate expert, providing advice and support to Commands, Programs and Defence Enabling Groups. His transformative leadership has driven the way Army approaches and communicates its strategic considerations for the development and sustainment of Army's estate. His outstanding knowledge and expertise delivered Army's strategic infrastructure plan and support to numerous estate and infrastructure projects that will provide enduring benefits to Army and the Department of Defence.

***Royal Australian Air Force***

**Flight Lieutenant Daniel BEURICH**

For outstanding devotion to duty in aircrew training and tactics development on the AP-3C Electronic Warfare aircraft for the Australian Defence Force.

Flight Lieutenant Beurich is an officer of extraordinary skill who significantly advanced the airborne electronic warfare capability of the Royal Australian Air Force. Concurrently fulfilling multiple key leadership roles, he developed, tested and implemented new electronic warfare tactics, techniques, training and procedures to optimise the mission system capability and improve aircrew proficiency. His expertise and creativity were key to meeting the preparedness needs of the emergent airborne electronic warfare capability to directly enhance Australian Defence Force combat effectiveness.

**Wing Commander Mark David BROADBRIDGE**

For outstanding achievement in establishing the Aviation Candidate Management Centre, and in the remediation of aviation workforce supply for the Australian Defence Force.

Wing Commander Broadbridge is an officer of considerable skill who distinguished himself in establishing the Aviation Candidate Management Centre in highly complex and demanding circumstances. His incisive engagement built trust with existing Service selection advocates to eventually transform the previous disparate selection regimes into a unified system that is far more effective and efficient. Further, his conspicuous leadership and drive over several years of most devoted service have remediated the previous long standing aviation workforce supply issues.

**Group Captain Michael John BURGESS-ORTON**

For outstanding achievement in development and delivery of joint command and control networks and information technologies for the Australian Defence Force.

Group Captain Burgess-Orton displayed exceptional dedication, outstanding judgement, and faultless execution of the capability development process to deliver the networks and applications programs necessary to support modern military operations. He successfully initiated major capital procurement of information technology projects and consolidated the sustainment of existing capabilities from other Groups and Services. His professionalism has been most exemplary; whilst his clarity of vision and determination produced new information technologies that deliver rapid and decisive effects.

**Warrant Officer Jeffery Charles GRAHAM**

For outstanding devotion to duty in explosive ordnance disposal training and development for the Australian Defence Force.

Warrant Officer Graham is an extraordinary and dedicated leader whose compassion, drive and technical skill have delivered significant improvements to Number 65 Squadron's Explosive Ordnance Disposal capability and to the standards and resilience of its personnel. His ability to develop interoperability relationships with United States Air Force explosives disposal teams and the subsequent development inputs to Defence policies and procedures will deliver an enduring and significant enhancement of Australian Defence Force capability now and into the future.

**Squadron Leader Debbie HERBERZ**

For outstanding achievement in education and training for the Royal Australian Air Force.

Squadron Leader Herberz demonstrated exceptional dedication and professional expertise to implement innovative training processes and reforms across the Royal Australian Air Force Ground Academy. Utilising outstanding leadership, she developed and enhanced training design, development and delivery through targeted and sustained professional staff development. Her pursuit of training excellence, innovation in instruction and delivery, and care for the development of her instructional staff created an agile training workforce of highly competent focussed professionals.

### **Group Captain Paul Jeffrey KLOSE**

For outstanding achievement in implementation of the Defence Aviation Safety Regulations, in introducing the Air Force Safety Always Program, and improving fleet management of aviation land materiel for the Australian Defence Force.

Group Captain Klose applied exceptional dedication and superb professional skill as Director of Maintenance, Safety and Airworthiness at Headquarters Air Command. Through conspicuous leadership and innovation, he successfully implemented the Defence Aviation Safety Regulations, created and enhanced the Air Force Safety Always Program, and significantly improved the fleet management of aviation land materiel. His accomplishments over several years of conspicuous service have delivered substantial benefits that served to highlight his extraordinary abilities.

### **Wing Commander Daniel Richard McMANUS**

For outstanding achievement in the development of communications and land-based network information capabilities and specialist personnel for the Royal Australian Air Force.

Wing Commander McManus is a dedicated officer of superior skill who applied conspicuous drive and skill in modernising the Royal Australian Air Force's deployable land-based communications systems, network information systems, and operational specialist training and establishment to deliver a generational improvement in capability. His outstanding accomplishments enhanced network operations, broadening the reach and effectiveness of our networks to modern aircraft capabilities such as the Joint Strike Fighter and P-8A Poseidon platforms.

### **Squadron Leader Amanda Ailsa NORRIS**

For outstanding achievement in F-35A Lightning II fighter aircraft training for the Australian Defence Force.

Squadron Leader Norris is an officer of extraordinary ability who displayed exceptional leadership, superior judgement, exemplary professionalism and devotion to establish and mature the F-35A Lightning II fighter aircraft Integrated Training Centre. Her professional mastery and attention to detail resulted in Australia developing an advanced sovereign F-35A training capability, whilst delivering a significantly increased throughput in training to assure the successful transition of the new capability into operation within Air Combat Group for the Australian Defence Force.

### **Group Captain Peter Raymond POLLOCK**

For outstanding achievement in project and program governance reform, and change management development and implementation in Capability Acquisition and Sustainment Group.

Group Captain Pollock's outstanding leadership, dedication and mastery of Defence acquisition and sustainment delivered major reform in project and program governance at the System Program Office, Air Domain, and Enterprise wide levels. His development and implementation of an encompassing software based management support system and framework was a crucial enabler in facilitating the effective and efficient transformation of Capability Acquisition and Sustainment Group into a contemporary, leaner, smart-buyer business as envisioned by the First Principles Review.

### **Group Captain Benjamin William POXON**

For outstanding achievement in air mobility development and operations for the Australian Defence Force as Commanding Officer of Number 35 Squadron for the Royal Australian Air Force.

Wing Commander Poxon is an extraordinary professional who applied superb leadership in air mobility development as Commanding Officer of Number 35 Squadron. His efforts ensured the fleet of C-27J Spartan military transport aircraft could safely, effectively and efficiently provide air mobility capability to meet national tasking, both domestically and regionally. An officer of exceptional skill, he delivered significant and lasting enhancements to improve the flexibility and utility of air mobility operations in challenging circumstances to support Australia's national interests.

### **Squadron Leader Matthew Allan TAYLOR**

For outstanding devotion to duty in fighter aircraft maintenance as the Senior Engineering Officer of Number 2 Operational Conversion Unit, Royal Australian Air Force.

Squadron Leader Taylor made a superb contribution to Number 2 Operational Conversion Unit and Air Combat Group maintenance in highly challenging and demanding circumstances. Through the application of exceptional skill and conspicuous devotion to duty; staff development was broadened and enhanced; technical airworthiness and workplace health and safety were advanced for all F/A-18A/B Hornet fighter aircraft maintenance activities; and new Defence Aviation Safety Regulations were optimised within Air Combat Group in direct support of force generation.

### **Wing Commander Stephen Arthur TUBBY**

For outstanding achievement in education and training development for the Australian Defence Force.

Wing Commander Tubby is an officer of exceptional skill who made major contributions in the advancement of education and training in the Australian Defence Force over years of conspicuous service. His incisive use of process improvement and his commitment to provide training specialists with effective skills has produced a paradigm shift in the training systems culture. He significantly enhanced Defence training through upskilling and development of responsiveness, and pragmatically enabled the rapidly evolving and dynamic training needs of Australian Defence Force personnel.

### **Wing Commander Naomi van der LINDEN**

For outstanding achievement in ethics and leadership development and delivery for the Australian Defence Force as Acting Director of the Centre for Defence Leadership and Ethics.

Wing Commander van der Linden demonstrated outstanding leadership and an extraordinary capacity for work as Acting Director of the Centre for Defence Leadership and Ethics. She was the driving force behind raising the profile and reputation of the Centre, delivering thorough researched and highly-regarded training across the domains of military leadership, values, culture and ethics. Her extraordinary achievements have brought the Australian Defence Force enhanced reputation as a highly progressive organisation within the international military leadership and ethics communities

## CONSPICUOUS SERVICE MEDAL (CSM)

### *Royal Australian Navy*

#### **Lieutenant Commander Luke William BOGAN RAN**

For meritorious devotion to duty as the commissioning Marine Engineering Officer of HMAS *Brisbane*.

Lieutenant Commander Bogan demonstrated the highest levels of commitment and leadership as the Commissioning Marine Engineering Officer, HMAS *Brisbane*. Through his dedication and acceptance of additional responsibilities, he managed the transition of platform systems through introduction into service including the Combat System Sea Qualification Trials. He built a cohesive, technically proficient Marine Engineering Department, providing command with serviceability and confidence in the platform, and greatly advancing Air Warfare Destroyer capability.

#### **Chief Petty Officer Rebecka Jasmine CLARK**

For meritorious achievement in the provision of exemplary medical support on Operation RESOLUTE from January 2018 to February 2020.

Chief Petty Officer Clark's outstanding professionalism and ingenuity as a senior medical practitioner resulted in an enduring medical capability in Armidale Class Patrol Boats which directly supported critical border protection operations. Through her tenacity, professionalism and drive she individually ensured deployed personnel had the highest quality of medical care both at sea and ashore. Her achievement in establishing a cohort of medical mentors resulted in a significantly increased level of personnel health and wellbeing within a high pressure operational environment.

#### **Lieutenant Commander Nicole Anne GRUNDY RAN**

For meritorious devotion to duty as the Course Implementation Officer Royal Australian Navy Recruit School.

Lieutenant Grundy demonstrated exceptional knowledge, innovation, initiative and application of skills in fulfilling her role as the Course Implementation Officer of the Royal Australian Navy Recruit School, leading to significantly increased graduation rates in 2019. Through her efforts and professional acumen, she developed and implemented a number of training management processes which simplified and enhanced training assessment practices within the Recruit School.

#### **Lieutenant Commander Jo HARVEY-COLLINGS RAN**

For meritorious achievement as Staff Officer - Intelligence at Submarine Operations, Headquarters Joint Operations Command on Operation SAVILLE.

Lieutenant Commander Harvey-Collings was responsible for the conduct of intelligence planning and support for six submarine deployments and numerous contingency operations in support of Operation SAVILLE. Her selfless devotion to duty and diligence in ensuring that submarines were adequately prepared and supported directly resulted in unparalleled operational outcomes during the highest operational tempo achieved by Australian submarines, significantly enhancing the Australian Defence Force's reputation among our allies.

**Leading Seaman Simone Hayley HENARE**

For meritorious devotion to duty in the field of Maritime Logistics.

Leading Seaman Henare has consistently executed her duties across the Submarine Force in a way that has directly impacted submarine availability through the provision of exceptional logistics support. Her extraordinary dedication to the Submarine Service saw her train in the out of category role of Combat System Operator, achieving endorsement as a track manager and Target Motion Analysis Operator thereby contributing to the warfighting capability of the platform.

**Lieutenant Commander Daniel Edward HODGKINSON RAN**

For meritorious devotion to duty as the Head of Officer Initial Training HMAS *Creswell* and Executive Officer of the Royal Australian Naval College.

Lieutenant Commander Hodgkinson's inspirational leadership and devotion to duty during his posting to the Royal Australian Naval College has been outstanding. His tireless, flexible, influential and incisive leadership in the delivery of unprecedented officer initial training capacity and outcomes, made a substantial contribution to remediating the Royal Australian Navy's officer workforce shortfall. Navy, and therefore Defence, are stronger as a result of his tireless and outstanding efforts.

**Warrant Officer William Gilvary McCONNELL**

For meritorious achievement in the field of Navy Aviation Maintenance.

Warrant Officer McConnell demonstrated exceptional leadership and the highest levels of professionalism in the field of Navy helicopter maintenance and capability support. His technical mastery of both the MK50 Seaking and the MRH90 helicopter systems contributed to improved availability and capability. His efforts have been critical in overcoming the unique, complex and challenging circumstances associated with the introduction and development of the Maritime Support Helicopter capability for the Royal Australian Navy.

**Commander Charles Geoffrey MARCHANT RAN**

For meritorious devotion to duty as the Weapons Electrical Engineer Officer in HMAS *Arunta*.

Commander Marchant's leadership of his people and technical expertise during HMAS *Arunta*'s first of class Anzac Class Mid-Life Capability Upgrade has significantly contributed to Australia's naval power. His planning and execution of systems qualifications test and trials, warfighting readiness preparations and leadership of his team was essential to the delivery and demonstration of a new Australian sovereign air search radar representing a step change in world leading technology for the Royal Australian Navy.

**Warrant Officer Justin Powell MOORE**

For meritorious devotion to duty as the Submarine Force Command Warrant Officer.

Warrant Officer Moore consistently provided outstanding leadership and management across the Submarine Force. Always finding the spare capacity to go that extra mile for his people, he will leave a legacy of 'Service above Self'. He delivered a positive impact to the strategic capability through an inclusive culture, promoting the health and wellbeing of his people. His extraordinary dedication to the Submarine Service will leave a lasting legacy due to his ability to motivate personnel to be proud to serve as submariners both in the workplace and in the public eye.

### **Leading Seaman Steven Arthur PALU**

For meritorious devotion to duty during the operation to recover the United States Marine Corp MV-22 Osprey aircraft and three missing Marines in August 2017.

During a demanding and hazardous dive to recover the body of a United States Marine killed in an aircraft accident, Leading Seaman Steven Palu displayed meritorious devotion to his duty. Although suffering from the debilitating effects of the challenging environment and malfunctioning equipment, he demonstrated courage, determination and dedication to duty by completing the task. His refusal to release the body of the marine saved Navy the need to conduct a further wide area seabed search and guaranteed the return of the body to the grieving family.

### **Commander Matthew Scott RICHARDSON RAN**

For meritorious achievement to the Patrol Boat community as Chief of Staff, Patrol Boat Group Headquarters.

As Chief of Staff, Patrol Boat Group Headquarters, Commander Richardson demonstrated outstanding technical, operational and interpersonal skills. He was pivotal in the delivery of fully mission capable Navy resources in support of Operation RESOLUTE while also assisting in the preparation for the delivery of the Arafura Class Offshore Patrol Vessel. His leadership and advice ensured challenges were met in a prudent and efficient manner, enabling optimal operational outcomes and enhancing the operational capability of the Patrol Boat Group.

### **Lieutenant Commander Scott James RIVETT RAN**

For meritorious devotion to duty as Staff Officer Plans in the Maritime Geospatial Warfare Unit.

Lieutenant Commander Rivett made an outstanding contribution to the delivery of Maritime Geospatial Warfare capability to Navy, the Australian Defence Force and other Government agencies. His expertise enabled identification and rectification of issues in the Defence meteorological information distribution system that adversely impacted the operational capability of Units to receive timely and correct meteorological data. His efforts contributed significantly to the operational commissioning of the Maritime Geospatial Warfare Unit ahead of schedule.

### **Leading Seaman Christopher Joseph SANDERS**

For meritorious achievement as the manager of the Communications and Information Systems Department in ADV *Cape Inscription Starboard* deployed on Operation RESOLUTE from January 2018 to June 2020.

Leading Seaman Sanders flawlessly and professionally executed his duties as the manager of the Communications and Information Systems Department in ADV *Cape Inscription Starboard*. His tenacious contribution and dedication successfully resulted in the introduction of two new maritime Information Communications Technology platforms resulting in the maximum level of capability to the Royal Australian Navy in support of Operation RESOLUTE.

**Chief Petty Officer Amy Louise SEARLE**

For meritorious devotion to duty as the Operations Chief Petty Officer in Defence Communications Station Perth.

Chief Petty Officer Searle made an outstanding contribution to the effectiveness of Defence Communications through her conspicuous leadership, outstanding professionalism, interminable drive and a broad array of self-initiated continuous improvement activities. Her initiatives in process, procedures, industry engagement, training, standards and wellbeing of her personnel; have directly enhanced the operational capability, readiness and resilience of Defence Communications Station Perth and the operational communication services the Station provides.

***Australian Army***

**Major Leigh Joseph BROWN**

For meritorious achievement as Staff Officer Grade 2 - Infantry at the Combined Arms Training Centre.

Major Brown has been a leading contributor to the re-motorisation and re-mechanisation of Army's infantry capability. His leadership was critical in the development of the training system that will grow and sustain Army's mechanised and motorised infantry capabilities. Major Brown applied superior analysis in identifying opportunities to enhance combined arms training within the individual training continuum. He was targeted by Navy to contribute to the development of the Clearance Diver Combat Skills training package.

**Captain Joseph William CLEARY**

For meritorious devotion to duty as Future Training Materials Warrant Officer at the Defence Force School of Intelligence.

Captain Joseph Cleary demonstrated outstanding and exceptional achievement over a period of three years within the training environment, advancing the Geospatial Intelligence capability within the Australian Defence Force. Through proactive and superior contribution to the Five Eyes geospatial standards, initiatives and collaboration above that of his worn rank, Captain Cleary regularly represented national and service interests. His work has positively influenced the delivery of future joint capability and coalition interoperability.

**Warrant Officer Class Two G**

For meritorious devotion to duty in the field of special operations capability development and Special Forces Instruction while posted to the 2nd Commando Regiment and Defence Special Operations Training and Education Centre.

Warrant Officer G's personal initiatives over a career of service have been exemplary, directly contributing to Australia's special operations capability. Demonstrating exceptional capacity he sought continuous improvement of individual training, training design, and capability. His dedication and commitment to service has been of the highest order and in keeping with the finest traditions of the Defence Special Operations Training and Education Centre, Special Operations Command, the Australian Army and Australian Defence Force.

### **Captain Jonathan Robert GLOVER**

For meritorious achievement in the performance of duty as a Project Engineer at the 19th Chief Engineer Works.

Captain Glover demonstrated professional and technical excellence as the Project Engineer delivering the Borroloola Transitional Accommodation Project in the Northern Territory. His leadership and collaborative approach led to the successful delivery of infrastructure works in an isolated community, with a constrained budget and significantly reduced timeframe. Captain Glover's tireless efforts have led to improved housing for Indigenous Australians and contributed to the proud history of the Army and the 19th Chief Engineer Works.

### **Major Eli Simon HOLLISS**

For meritorious achievement as the lead Staff Officer for electronic countermeasure development and engagements within the Australian Defence Force Headquarters.

Major Holliss has displayed meritorious leadership and dedication as the Staff Officer Grade Two Electronic Countermeasures. His inspirational leadership, application of subject matter expertise, and skilful management significantly improved the protection of deployed Australian Defence Force personnel; and increased the Australian Defence Force's reputation in the international electronic countermeasures community.

### **Warrant Officer Class Two Lance Robert KEIGHRAN**

For meritorious achievement as a Training Design Warrant Officer at the Army Logistic Training Centre and contributions to Project Land 121 Overlander training.

Warrant Officer Keighran's contributions to Land 121 driver training have been of an exceptional standard, critical to the successful delivery of introduction into service and sustainment training. Project Overlander represents a \$5 billion investment in a strategic capability of over 7500 platforms and will have enduring benefits across the Australian Defence Force.

### **Lieutenant Colonel Renée Louise KIDSON**

For meritorious devotion to duty deployed as the Commanding Officer of the 5th Engineer Regiment Task Group on Operation BUSHFIRE ASSIST 2019-2020.

Lieutenant Colonel Kidson displayed superior leadership, analysis, and community engagement skills during a period of great crisis. Her Task Group was able to deploy rapidly to the south coast of New South Wales, providing immediate relief to fire affected communities. Lieutenant Colonel Kidson's efforts were instrumental in identifying and applying urgent and targeted support to traumatised communities, allowing the local and state leadership to focus on the provision of much needed recovery.

### **Sergeant Rodney Paul KNOX**

For meritorious achievement as an intelligence analyst supporting the design of a future training and exercise environment for the Army.

Sergeant Knox demonstrated excellent leadership and analytical skill working within an international team of senior analysts to design future training environments for Australia and coalition partners. He exercised outstanding foresight aligning the strategic training interoperability of coalition Armies into a world's best practice training framework. He has shown an uncommon level of achievement and technical expertise that epitomises Army's values and his efforts are in keeping with the finest traditions of the Australian Defence Force.

**Lieutenant Colonel Sara Jayne MOLLOY**

For meritorious achievement in the development and operation of Human Performance Development as the 3 Brigade Senior Health Officer.

Lieutenant Colonel Molloy made an outstanding contribution in the development and execution of Human Performance Program for both North Queensland and the Australian Army. Her outstanding leadership, interpersonal skill and expertise provided a holistic approach to improving cognitive and physical performance while reducing physical injuries and increasing resilience. The positive long-term effects on soldiers and their physical and mental well-being will be an exceptional force multiplier for Army in the coming years.

**Major Brenton John PEARCE**

For meritorious achievement as the Executive Officer of the 1st Battalion, the Royal Australian Regiment; and as Headquarters 3rd Brigade Personnel Officer.

Major Pearce made an outstanding contribution to both Brigade operations as well as Australian Defence Force personnel support over many years. He has been innovative and dynamic across a wide spectrum of activities and concurrent lines of effort by providing comprehensive analysis and effective solutions for units, personnel and their families. In these appointments Major Pearce's wealth of knowledge and experience and exceptional leadership have provided a substantial long-term positive effect for both the soldiers and families of North Queensland and Army.

**Warrant Officer Class Two Christopher William ROHWEDER**

For meritorious achievement in training and development support of the Australian Defence Force Explosive Ordnance Disposal Remediation Program at the Defence Explosive Ordnance Training School.

Warrant Officer Rohweder is an outstanding professional who displayed exceptional dedication to duty in the explosive ordnance training and delivery environment. His development of innovative assessment and instructional tools, subject matter expertise and professional work ethic were crucial to achieving a successful trial of the new modular Australian Defence Force Explosive Ordnance Disposal Course that has delivered improved training outcomes and a number of resource efficiencies that have patently advanced Defence capability.

**Lieutenant Colonel Henry William STIMSON CSC**

For meritorious devotion to duty as the Commanding Officer of the 2nd Combat Engineer Regiment Task Group whilst deployed on Operation BUSHFIRE ASSIST 2019-2020.

Lieutenant Colonel Stimson displayed superior leadership, analysis, and community engagement skills during a period of great crisis. His Task Group deployed rapidly from Brisbane to southern New South Wales providing immediate relief to fire-affected communities on arrival. The rapid redeployment of his unit to confront the Orroral Valley Fire was instrumental in defending the southern suburbs of Canberra and surrounding communities.

### **Chaplain Jui-Hsiang SU**

For meritorious achievement in leadership, pastoral support and welfare management within the Australian Army.

Chaplain Su is an exceptional officer who made a conspicuous contribution to the welfare of members of the Australian Army. He has a work ethic beyond reproach, consistently making self-sacrifices to ensure the wellbeing of others, leading to substantial increases in individual and collective resilience within the 5th Battalion, the Royal Australian Regiment. His support to the families of deployed soldiers was extraordinary, providing care and support to the broader 5th Battalion family and directly enhancing the reputation of the Australian Army within the community.

### ***Royal Australian Air Force***

### **Group Captain Davin James AUGUSTINE**

For meritorious achievement as the Chief of Staff Headquarters Joint Task Force 633 while deployed on Operation ACCORDION from December 2018 to October 2019.

Group Captain Augustine's devotion to duty and outstanding leadership enhanced the Headquarters Joint Task Force 633 capability to meet existing, new and evolving responsibilities. His superior commitment and dedication ensured that Joint Task Force 633 made a significant and valuable contribution to Australian Defence Force operations to promote security in the Middle East Region. His achievements have brought great credit upon himself, the Royal Australian Air Force and the Australian Defence Force.

### **Warrant Officer Locksley Keith BURNS**

For meritorious devotion to duty in the sustainment and development of air traffic control, air navigation and surveillance systems for the Australian Defence Force.

Warrant Officer Burns' superb technical skill was crucial to the evolving technical needs of a modern airbase. His conspicuous devotion to his people was evident in the development of a skilled workforce able to maintain an ageing radar system capable of supporting major military exercises, Joint and Combined force generation, and broader Australian Defence Force outcomes. Moreover, his outstanding leadership in proactively addressing significant capability issues enabled Number 44 Wing to meet air operations tasking without compromising aviation safety or technical airworthiness.

### **Corporal Leigh Michael OKUNEV**

For meritorious devotion to duty in the technical support of the Defence Air Traffic Radar System at Williamtown as a Communications Electronics Technician.

Corporal Okunev's exceptional initiative and conspicuous devotion to duty were crucial to resolving the operational performance limitations of the Defence Air Traffic Radar System at Williamtown. His exceptional professionalism, relentless work ethic, and extraordinary system knowledge resulted in a crucial aircraft navigation aid being successfully restored to full operation providing efficient and effective service to the military and civilian users of the Newcastle airspace for the benefit of both Defence and the wider Australian aviation industry.

**Squadron Leader Peter Anthony PERRIN**

For meritorious achievement in the design and creation of a Cyberspace Warfare workforce for the Royal Australian Air Force.

Squadron Leader Perrin's dedication and superb performance conceptualised, planned and delivered a Cyberspace Warfare workforce for the Royal Australian Air Force. Displaying consummate professionalism, leadership and interpersonal skill, he successfully delivered a Joint by Design workforce ready to defend Australia's cyber interests. His tenacity and professional mastery has contributed to the Australian Defence Force's ability to contest and defeat threats in the cyber domain and able to be responsive to developments in this critical area of military operations.

## **PUBLIC SERVICE MEDAL**

### **Mr Paul David WAY**

For outstanding public service through the development of programs which support current, and transitioning, Australian Defence Force members and their families.

Mr Paul Way has an extensive background in the military, and public administration, he currently leads the Defence Community Organisation within the Defence People Group and has been instrumental in changing the way that Defence supports current serving members of the Australian Defence Force (ADF) and their families, including during their transition from military service to civilian life.

He co-chaired the ADF Transition Taskforce and worked closely on the Prime Minister's Veterans' Employment Program initiative, leading to an increasing cohort of personnel successfully transitioning to appropriate employment following their separation from the ADF.

He consistently demonstrates a keen willingness to review and scrutinise accepted processes, and considers issues raised by ADF members and their families whilst developing practical solutions to create a better needs-based transition experience. He has strategically developed productive relationships and navigated complex issues with other agencies, supporting a whole of government approach to the management of ADF member, family and veteran welfare.

He has played a substantial role in improving the flow of information between the ADF and the Department of Veterans' Affairs, overseeing the implementation of reforms to the Transition process. He is highly respected for his policy development and well considered advice, and he spearheaded the ADF Transition for Employment (T4E) initiative, reforming the way medically transitioning ADF personnel with complex cases are assisted during their move into civilian life.

Mr Way has provided superior dedication and commitment to current serving members and their families, to veterans, to the Australian Public Service, and to the wider community.