

DISTINGUISHED SERVICE CROSS (DSC)

Royal Australian Navy

Rear Admiral Trevor Norman JONES AO CSC RAN (Retd), ACT

For distinguished command and leadership in warlike operations as the Commander Joint Task Force 633 while deployed to the Middle East Region from November 2014 to January 2016.

Rear Admiral Jones demonstrated outstanding commitment and dedication by leading the expansion of Australian Defence Force operations in Iraq, and the reorientation of Training Advise and Assist operations in Afghanistan. His tireless efforts ensured the effectiveness of the overall military contribution and greatly enhanced the international reputation of the Australian Defence Force in the Middle East Region.

Australian Army

Colonel G

For distinguished command and leadership in warlike operations in Iraq in 2015.

Colonel G's distinguished service on Operation OKRA underpinned Task Group 632's mission to Advise and Assist Iraqi security forces. His innovation and engagement enabled Iraqi Special Forces to achieve tangible and positive outcomes for the Iraq campaign.

Colonel Matthew Jeremy GALTON, Qld

For distinguished command and leadership in warlike operations as the Commander Task Group Taji in Iraq in 2015.

Colonel Galton expertly led the inaugural combined Australian and New Zealand contribution to 'Build Partner Capacity' training of the Iraqi Army. He coordinated multifaceted efforts to build, from the ground up, a combined Task Group that fostered enduring relationships with the Coalition and Iraqi forces, and evolved as a training unit that enhanced the Iraqi Army fighting capability.

Lieutenant Colonel S

For distinguished command and leadership in warlike operations in Iraq.

Lieutenant Colonel S' distinguished service on Operation OKRA underpinned Task Group 632's mission to Advise and Assist Iraqi security forces. His, innovation and engagement enabled Iraqi Special Forces to achieve tangible and positive outcomes for the Iraq campaign.

Distinguished Service Cross (DSC) (continued)

Royal Australian Air Force

Group Captain P

For distinguished command and leadership in warlike operations in Iraq in 2015.

Group Captain P demonstrated exemplary leadership and superior decision making enabled the effective transition from F/A-18F to F/A-18A operations and ensured a seamless expansion of strike operations from Iraq into Syria. His airborne leadership under extreme pressure was inspirational and directly contributed to the preservation of Iraqi Security Forces lives.

Group Captain S

For distinguished command and leadership in warlike operations as Commander Air Task Group 630 in Iraq from July 2015 to January 2016.

Group Captain S distinguished service has left an enduring, positive impact on Australian Defence Force operations in the Middle East Region. Through personal commitment, professional mastery and tireless devotion to duty Group Captain S established and sustained a cohesive environment within which the Air Task Group has excelled.

DISTINGUISHED SERVICE MEDAL (DSM)

Royal Australian Navy

Chief Petty Officer Paul Nicholas MAYER, NSW

For distinguished leadership in warlike operations during a complex insurgent attack in Kabul on 7 August 2015.

Chief Petty Officer Mayer displayed great clinical skill and outstanding dedication to duty as the Senior Medical Assistant during an insurgent attack on the Special Operations Component Command - Afghanistan Headquarters. With complete disregard for his own safety, he took command of the medical treatment bay, and led the prioritisation and treatment of over 37 casualties. His actions directly contributed to the preservation of life in an environment of extreme danger and uncertainty.

Australian Army

Colonel Ashley Raymond COLLINGBURN, ACT

For distinguished leadership in warlike operations as the Training Task Unit Commander, within Task Group Taji One in Iraq in 2015.

Colonel Collingburn led the development and delivery of highly effective training that has significantly enhanced the war fighting capabilities of the Iraqi Army. His exemplary leadership and professional mastery were key factors in the formative success of the Australian and New Zealand mission and the recognition of Task Group Taji as an exemplar for the 'build partner capacity' program.

Distinguished Service Medal (DSM) (continued)

Australian Army (continued)

Colonel Susan May COYLE CSC, USA

For distinguished leadership in warlike operations as the Deputy Commander of Joint Task Force 636 and Commander Task Group 633.6 from June 2014 to July 2015.

Colonel Coyle's absolute focus on force protection and personal accountability, and her genuine desire to provide the best possible enabling and personnel support, had a significant impact in delivering key national contributions to meet Coalition requirements. Her exceptional drive, enthusiasm and commitment were instrumental in ensuring Australia's contribution to the International Security Assistance Force and Resolute Support Missions was of the highest standard.

Major R

For distinguished leadership in warlike operations while deployed as Officer Commanding, Commando Company Group in Iraq.

Major R displayed outstanding vision, influence and leadership which enabled the 1st Iraqi Special Operations Forces Brigade to achieve critical operational success during the Government of Iraq's and coalition's efforts to recapture Ramadi. Major R's achievements significantly amplified the Task Group's reputation, were of the highest order and in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

COMMENDATION FOR DISTINGUISHED SERVICE

Royal Australian Navy

Captain Shane Leonard GLASSOCK CSC RAN, NSW

For distinguished performance in warlike operations as a Senior Advisor to the Afghan Ministry of Interior.

Captain Glassock has displayed exceptional advisory and leadership skills in a complex multi-national setting. His efforts have been instrumental in establishing enduring systems and processes that have enabled the Afghan National Defence and Security Forces to sustain themselves in operations against the insurgency and achieve increased independence from Coalition support.

Australian Army

Captain A

For distinguished performance of duties in warlike operations as Commander of a Special Forces Advisory Team in Iraq.

Captain A displayed inspirational leadership, dedication and personal commitment to the support to the Iraqi Counter Terrorism Service. His personal drive in support of the 1st Iraqi Special Operation Forces Brigade led directly to the achievement of numerous critical operational objectives.

Commendation for Distinguished Service (continued)

Australian Army (continued)

Corporal C

For distinguished performance in warlike operations as an advisor to 1st Iraqi Special Forces Brigade in Iraq.

Corporal C displayed outstanding technical mastery and commitment as a Commando Advisor in support of the Coalition's 'Advise and Assist' mission. His superior engagement skills and active intelligence gathering enhanced the partner force's technical capacity within a complex battle space.

Brigadier Justin Frederick ELLWOOD DSC, NSW

For distinguished performance of duties in warlike operations as the Chief Joint Operations in Headquarters Resolute Support Kabul Afghanistan from September 2014 to September 2015.

Brigadier Ellwood's inspiring leadership of a large multi-national team delivered outstanding results in a challenging operational and strategic environment. He exercised outstanding judgement in the judicious allocation of resources, finely balancing the development of the Afghan capability, and transitioned the Coalition operations functions whilst maintaining internal security of Afghanistan.

Lieutenant Colonel Damien Leslie GREEN, Vic

For distinguished performance of duties in warlike operations as a Mentor and Deputy Senior National Representative at the Afghanistan National Army Officer Academy from September 2014 to July 2015.

Lieutenant Colonel Green delivered expert training, leadership and guidance to enhance the welfare and morale of the mentor group and multiple Force Protection Platoon groups. His exceptional leadership style, mature interpersonal relations and depth of knowledge enabled him to design and introduce staff structures and personnel management policies for the Academy which delivered key Afghan and Coalition requirements.

Private J

For distinguished performance of duties in warlike operations providing critical medical support and clinical care.

Private J's specialist medical care saved the lives of many Iraqi civilians and soldiers, and preserved partner force confidence in a fragile political environment. His exceptional technical knowledge, compassion and composure as a medical first responder directly contributed to the success of the Task Group 632 Advise and Assist mission.

Commendation for Distinguished Service (continued)

Australian Army (continued)

Captain R

For distinguished performance of duties in warlike operations providing intelligence support in Iraq.

Captain R displayed exceptional dedication to duty and professionalism as the Officer in Charge of the Fusion Analysis Support Cell in support of Task Group 632. His outstanding leadership of a multi-disciplined team and innovative approach to intelligence gathering directly supported Iraqi Counter Terrorism Service battlefield success and wider coalition efforts.

Corporal R

For distinguished performance of duties in warlike operations in providing coalition strike support.

Corporal R demonstrated exceptional leadership and tactical acumen while advising senior Iraqi commanders as Commander of the Special Forces Strike Cell Team. His dedication directly contributed to the operational success of the 1st Iraqi Special Operations Forces Brigade in a dynamic and complex battle space.

Royal Australian Air Force

Wing Commander G

For distinguished performance of duties in warlike operations as Commander of a Task Unit and the National Target Engagement Authority between November 2015 and March 2016.

Wing Commander G has demonstrated high levels of professional mastery, judgement and strategic awareness during complex tactical situations which required rapid assessment and decisions. His support and leadership directly contributed to the effectiveness of Air Task Group 630 operations and enhanced coalition efforts in the fight against Daesh whilst minimising collateral damage.

Squadron Leader J

For distinguished performance of duties in warlike operations and outstanding airmanship.

Squadron Leader J displayed superior leadership as Commander Task Element 630.1.3 with unparalleled operational mission success rates and innovation through an interoperability exchange with the United States Air Force. In particular, he distinguished himself with outstanding airmanship on 7 September 2015, ensuring the safe recovery of a United States Marine Corp F/A-18C which was experiencing an in-flight emergency

Commendation for Distinguished Service (continued)

Royal Australian Air Force (continued)

Wing Commander M

For distinguished performance of duties in warlike operations as Commander Task Unit 630.2 and the National Target Engagement Authority between June 2015 and November 2015.

Wing Commander M's superior decision making, moral courage and dedication ensured excellent support to air strike operations. His outstanding professionalism and critical thinking ensured Task Group 630 was able to rapidly implement enduring enhancements to capability and procedures which enhanced Australia's reputation within the Coalition, and minimised the risk to civilians.

BAR TO THE CONSPICUOUS SERVICE CROSS (CSC and Bar)

Australian Army

Brigadier Michael David BOND CSC, Qld

For outstanding achievement in enhancing the operational processes and outcomes of the United Nations Mission in South Sudan.

Colonel Bond has demonstrated superior leadership, outstanding judgment and professionalism during a complex and difficult deployment. His well-developed ethics, cultural understanding and strong knowledge of operational policies were instrumental in the development of improvements to Mission procedures and effectiveness, and enhanced the international reputation of the Australian Defence Force.

Brigadier Nagy Maher SORIAL CSC, NSW

For outstanding achievement supporting the execution of multiple complex military operations throughout the Middle East Region.

Brigadier Sorial served as the Deputy Commander Joint Task Force 633 on Operation ACCORDION from October 2014 to November 2015. During this period, he made a profound contribution to the establishment of the inaugural Australian and New Zealand Build Partner Capacity mission and the deployment of Special Operations Task Group elements to Iraq. His superior judgement and leadership were critical to the successful insertion and retrograde of military forces across the varied and complex environments of the Middle East Region.

CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Captain Jonathan Paul EARLEY RAN, ACT

For outstanding achievement and devotion to duty in maritime operational and humanitarian response planning and deployment.

Captain Earley's outstanding achievement as the Director Maritime Operations has resulted in the effective prioritisation of forces in response to a significant number of maritime security challenges; and transformed Navy's Fleet scheduling process to enable the integration of new capability to meet Navy's warfighting strategy. He is an exceptional Officer whose devotion to duty has directly contributed to improved maritime operational and humanitarian response planning and deployment.

Commodore Stephen John HUGHES RAN, ACT

For outstanding devotion to duty in the field of major warship introduction into service with the Royal Australian Navy.

Commodore Hughes' superior leadership, innovation, and team building has made a lasting contribution to national power through the development of new and complex maritime capability. His efforts have been instrumental in the development of a potent networked maritime force through the introduction of the Canberra Class Amphibious ships and new Australian Amphibious capabilities.

Commander Douglas Macleod THEOBALD RAN, WA

For outstanding achievement in the field of submarine operations and Fleet Anti-Submarine Warfare.

Commander Theobald has made an outstanding contribution to deployed submarine operations, training and anti-submarine warfare exercises which have led to enhancements in the warfighting capability of the Royal Australian Navy. His leadership, innovation and drive have been instrumental in contributing to increased effectiveness of the Submarine Force through the training and development of personnel in deployed submarine operations.

Australian Army

Warrant Officer Class Two Kevin Anthony BATISTE, NSW

For outstanding achievement as the Regimental Quartermaster at the 1st Recruit Training Battalion.

Warrant Officer Batiste's outstanding leadership, devotion to duty and professionalism has resulted in significant savings to Defence, increased occupational safety, and innovation in support of the training of over 4000 recruits each year. His tireless dedication has delivered exemplary logistical support to ensure improved processes, accountability and optimal training outcomes for Army's newest soldiers.

Conspicuous Service Cross (CSC) (continued)

Australian Army (continued)

Lieutenant Colonel Kurt Stephen BLACK-SINCLAIR, Qld

For outstanding achievement as the Commanding Officer of the 1st Military Police Battalion.

Lieutenant Colonel Black-Sinclair's leadership, drive and capacity to deliver outcomes made a profound contribution to the restructure and modernisation of Army's Military Police. He worked tirelessly to develop and deliver a new range of capabilities that are essential to operational success, and has instilled a positive unit culture which focuses on delivering high quality deployable Military Police support to Army's combat forces.

Lieutenant Colonel Nicholas John BOSIO, Qld

For outstanding achievement in the development of the operational Campaign Plan for the Combined Joint Task Force Headquarters in support of Operation Inherent Resolve.

Lieutenant Colonel Bosio's application of exceptional planning skills and leadership enhanced the collaboration and cooperation of multi-national staff across the Combined Joint Task Force Headquarters and the operational command structure in Iraq and the United States to produce a robust and effective Campaign Plan. His efforts have improved operational capability and directly contributed to the success of the Coalition's military campaign and combat support operations in Iraq and Syria.

Colonel Malcolm Geoffrey BRICK, NSW

For outstanding achievement in the management of logistic assets and support as Commander Joint Logistics Unit (East).

Colonel Brick is an outstanding and inspirational commander who led his team through significant change. His vision and leadership generated significant savings to Defence and shaped inventory management into the future. His drive and enthusiasm, regardless of the challenge, delivered an enduring platform for logistics reform in Defence.

Lieutenant Colonel Lara Terese BULLPITT-TROY, ACT

For outstanding achievement as the Staff Officer Grade One - Operations and Plans, Headquarters 1st Joint Movement Group.

Lieutenant Colonel Bullpitt-Troy consistently displayed outstanding leadership to affect timely movement support through the 1st Joint Movement Group sub-units in Australia and overseas, as well as in her duty as the Trade Mentor for the Operator Movements Trade. She is an officer who has performed to a standard well above her peers and epitomises the spirit of the Royal Australian Corps of Transport.

Conspicuous Service Cross (CSC) (continued)

Australian Army (continued)

Lieutenant Colonel Nicholas Andrew DUFF, Qld

For outstanding devotion to duty to clinical training and preparedness of health services personnel as the Deputy Director of Clinical Services, 2nd General Health Battalion, from 2012 to 2015.

Lieutenant Colonel Duff has orchestrated high quality clinical training, benchmarked clinical readiness and improved the career progression for Army nursing. Through outstanding devotion to duty, professionalism and skilful management he has made a crucial contribution to improving clinical governance and significantly enhanced Army's deployable health capability.

Lieutenant Colonel Graham Malcolm GOODWIN, SA

For outstanding achievement as the Commanding Officer of the 10th/27th Battalion, the Royal South Australia Regiment.

Lieutenant Colonel Goodwin has demonstrated exemplary leadership, diplomacy and professional dedication to duty which have significantly aided in the delivery of an enhanced combat battle group structure within the Battalion. His untiring efforts achieved new, integrated structures which exponentially improved the preparation of Army Reserve soldiers to train for and deploy on operations.

Lieutenant Colonel Leslie JUCKEL, USA

For outstanding achievements in modernising digital networking and battle management systems capabilities.

Lieutenant Colonel Juckel's service as the Staff Officer Grade One Communications and Information Systems Development at Army Headquarters has been pivotal to the implementation of the modernised mission command and achieving the first milestone of the Army Mission Command Implementation Plan. His commitment, detailed planning and superior stakeholder engagement skills have had a direct and positive impact on modernising Army capability.

Lieutenant Colonel David Christopher McGARRY, ACT

For outstanding achievement as Commander Australian Contingent with the Multinational Force and Observers, Sinai Peninsula, Egypt.

Lieutenant Colonel McGarry demonstrated outstanding leadership in planning and coordinating operations in an increasingly uncertain and volatile environment. His efforts enabled significant reconfiguration and redistribution of force strength and directly contributed to improved management and protection of personnel with the Australian Contingent and Multinational Force and Observers.

Conspicuous Service Cross (CSC) (continued)

Australian Army (continued)

Lieutenant Colonel Daven Ray PETTERSEN, NSW

For outstanding devotion to duty as Deputy Director International Engagement, Army.

Lieutenant Colonel Pettersen's vision, dedication and tireless pursuit of excellence have made an outstanding contribution to the development, coordination and management of Army's international engagements. His achievements have fostered productive and collegiate relationships and significantly enhanced Army's connectivity with international partners.

Lieutenant Colonel Mark Hamilton STONE, Qld

For outstanding achievement as Acting Commanding Officer 9th Force Support Battalion and Staff Officer Grade One Logistics, Headquarters 1st Division/Deployable Joint Force Headquarters.

Lieutenant Colonel Stone has consistently demonstrated devotion to duty and inspirational leadership in several demanding and high profile roles over five consecutive years serving at Headquarters 1st Division. He has been unfaltering in all aspects of his professional endeavour and commitment to Service and his achievements are in keeping with the highest standards and finest traditions of the Australian Army and the Australian Defence Force.

Captain Wayne Michael VICKERS CSM, ACT

For outstanding achievement in the innovation of digital communications.

Captain Vickers' outstanding professionalism and dedication as the Regimental Signals Officer have enhanced the technical command and control capabilities of 1st Regiment, Royal Australian Artillery. His innovative achievements are at the cutting edge of digitisation and have significantly increased Army's operational capability.

Royal Australian Air Force

Sergeant Craig Allan BARNES, Vic

For outstanding achievement as combat control team assault zone survey specialist at Number 4 Squadron, Royal Australian Air Force.

Sergeant Barnes is an exceptional Senior Non-Commissioned Officer who has demonstrated outstanding skill in facilitating the conduct of assault zone survey tasks during Operation OKRA. His exceptional professionalism and assiduous application to duty have resulted in new equipment and technologies that have significantly increased the number of operationally ready and equipped Combat Controllers in the Australian Defence Force, and has ensured that Number 4 Squadron can work seamlessly with our Coalition partners well into the future.

Conspicuous Service Cross (CSC) (continued)

Royal Australian Air Force (continued)

Wing Commander Bradley John CLARKE OAM, NSW

For outstanding achievement in organisation and aerospace capability development as Commanding Officer of Number 35 Squadron, Royal Australian Air Force.

Wing Commander Clarke has displayed remarkable innovation and conspicuous fortitude in reforming Number 35 Squadron as a highly efficient workforce and effective flying Unit; and in introducing the C-27J Spartan aircraft capability into Defence operation in challenging circumstances. He is an officer of impeccable character whose leadership, dedication and extraordinary accomplishments have been most exemplary.

Squadron Leader Adrian Gerard GREENER, NSW

For outstanding achievement in introducing United States Department of Defense accreditation of forward air control by Australian Defence Force personnel of United States combat aircraft in operations against enemy ground targets for the close air support of land commanders.

Squadron Leader Greener has demonstrated conspicuous leadership and superior airmanship by significantly improving close air support to land commanders for Australia and its allies. Through the creation of a United States Joint Staff accredited capability, Australian Defence Force Forward Air Controllers are now authorized to control United States military aircraft in combat and training operations. Further, his remarkable achievements have delivered significant improvements in joint interoperability for both the Royal Australian Air Force and the wider Australian Defence Force.

Group Captain Andrew Nigel LANCASTER, Qld

For outstanding achievement as Commanding Officer of Number 382 Expeditionary Combat Support Squadron and Director Engagement, Headquarters Joint Operations Command.

Group Captain Lancaster is an impressive officer who has made an outstanding contribution in expeditionary combat support, international operations and military engagement over several years of most dedicated service. Through his exceptional skill, outstanding professionalism, inspirational leadership, and rare planning ability, he has directly contributed to the success of Australia's national strategy and the reputation of the Australian Defence Force.

Wing Commander Amanda Jane LESLIE, NSW

For outstanding devotion to duty in Air Force Reserve personnel administration and management.

Wing Commander Leslie has displayed outstanding dedication, unmatched professionalism, and conspicuous leadership in delivering a broad array of improvements in Reserve personnel administration and management since 2004. She is an officer of impeccable character whose extraordinary devotion to the advancement of the Air Force Reserves has benefitted innumerable Air Force members.

Conspicuous Service Cross (CSC) (continued)

Royal Australian Air Force (continued)

Squadron Leader Rodney Charles ORROCK, Qld

For outstanding devotion to duty as the KC-30A Multi Role Tanker Transport Weapon System Support Manager in the Heavy Air Lift Systems Program Office.

Squadron Leader Orrock is an officer of impeccable character whose outstanding devotion as the Weapon System Support Manager for the KC-30A Multi Role Tanker Transport has delivered elegant solutions that have enabled the Royal Australian Air Force to maintain air to air refuelling in the Middle East. Moreover, his exceptional professionalism and astute judgement in challenging circumstances have produced remarkable technical, engineering and contractual outcomes that have significantly improved the overall efficiency of the KC-30A capability support arrangements.

Group Captain S

For outstanding achievement in air combat development and preparedness as Commanding Officer of Number 1 Squadron, Royal Australian Air Force.

Group Captain S' exceptional leadership, remarkable operational insight, and excellent stewardship of his Squadron have brought great credit upon him as the Commanding Officer of Number 1 Squadron. He transformed the fledgling F/A-18F Super Hornet capability into a rapidly deployable combat force that has provided superior military and strategic effects for Australia and its allies. His extraordinary achievements have enhanced Australia's reputation as a Global military partner against the War on Terror.

BAR TO THE CONSPICUOUS SERVICE MEDAL (CSM and Bar)

Royal Australian Navy

Captain Michael Joseph TURNER CSM RAN, WA

For meritorious achievement in enhancing the Australian Defence Force's counter-narcotic operations.

Captain Turner has demonstrated outstanding diplomacy and superior operational skills throughout his service as the Director Operations for Combined Maritime Forces. His expert engagement with a range of national and international agencies has unified and advanced efforts to combat drug smuggling activities that fund violent extremist groups and enhanced the effectiveness of Australia's contribution to defeat terrorism.

CONSPICUOUS SERVICE MEDAL (CSM)

Royal Australian Navy

Chief Petty Officer Brian William CRAIG, NSW

For meritorious achievement in executing the material support preparations for the certification, delivery and introduction into service of HMAS *Adelaide*.

Chief Petty Officer Craig's performance during HMAS *Adelaide*'s introduction into service has been outstanding. His outstanding professionalism and achievements ensured *Adelaide* was equipped and logistically prepared to proceed to sea. His exceptional management and dedication ensured *Adelaide* was appropriately equipped to achieve the requisite certifications and subsequent successful delivery into Royal Australian Navy service.

Chief Petty Officer Gregory Neil FLETCHER, WA

For meritorious devotion to duty in the field of propulsion management in HMAS *Perth*.

Chief Petty Officer Fletcher's devotion to duty and pursuit of engineering excellence has directly contributed to HMAS *Perth* readiness and availability throughout two major overseas deployments, two major maintenance cycles and a docking period. His professionalism and leadership in the operation, management and maintenance of the ship propulsion systems have been outstanding as is his commitment to the pursuit of engineering excellence through training and development of his sailors.

Lieutenant Commander Kathryn Rebecca FORD RAN, ACT

For meritorious achievement in the development and implementation of the Australian Defence Force Training Systems School.

Under significant time and resource pressures, Lieutenant Commander Ford was the driving force and main contributor to the establishment of the Australian Defence Force Training Systems School. Her leadership, dedication, shaping, influencing, and tireless pursuit of the goal has produced an enterprise approach to the delivery of services. This rationalisation of single service training resources into a joint school has realised significant efficiencies in personnel, facilities and finances.

Lieutenant Commander Christopher William NEECH RAN, NSW

For meritorious achievement in the field of Guided Missile Frigate maintenance management.

Lieutenant Commander Neech's outstanding leadership, initiative and performance as the Maintenance Manager Guided Missile Frigate System Program Office have significantly improved the operational capability of Guided Missile Frigates to Navy. In a dynamic and operational demanding period, Lieutenant Commander Neech has delivered seaworthy ships on time every time, while achieving reduced lifecycle costs.

Conspicuous Service Medal (CSM) (continued)

Royal Australian Navy (continued)

Commander Gemma Maree PUMPHREY RAN, NSW

For meritorious devotion to duty in the field of Defence communications and information infrastructure and services.

Commander Pumphrey demonstrated outstanding leadership and technical skills in the provision and support of a diverse range of critical communications and information capabilities that support both military and enterprise outcomes for the Australian Defence Force. Her adroit management of the migration of communication infrastructure and service reporting and tracking using industry best practice, has provided direct benefit to the Australian Defence Force through efficiency and effectiveness improvements.

Warrant Officer Brendan Andrew WOODSELL OAM, Vic

For meritorious devotion to duty in the field of Navy values reform and training for recruits at HMAS *Cerberus*.

Warrant Officer Woodsell has demonstrated outstanding devotion to duty as HMAS *Cerberus*' Ship's Warrant Officer. He introduced innovative social, sporting and cultural reforms into Navy recruit training which have significantly improved both trainee welfare and trainee integration into the Navy. His drive and leadership of these reforms has been inspirational and directly increased trainee retention. His sporting club support and charity work has enhanced Navy's reputation in Victoria.

Australian Army

Sergeant Kim Maree ALLEN, Qld

For meritorious achievement as a Multi-Media Technician Supervisor within 1st Intelligence Battalion.

Sergeant Allen has displayed constant professionalism, superior technical competence, diligence and initiative whilst serving in challenging circumstances with limited resources. Her technical expertise and focused leadership have been critical to enhancing morale and team cohesion while delivering the continued development of Army's Psychological Operations capability.

Warrant Officer Class Two Matthew Russell CRIGHTON, NSW

For meritorious achievement in the development and implementation of embarked force coordination procedures in the Canberra Class Landing Helicopter Dock Ships.

Warrant Officer Class Two Crighton has demonstrated selfless dedication to the enhancement of embarked forces coordination capability. His enthusiastic approach, initiative and outstanding performance as the Embarked Forces Coordinator has been fundamental to the successful introduction of HMAS *Adelaide* into service.

Conspicuous Service Medal (CSM) (continued)

Australian Army (continued)

Warrant Officer Class Two D

For meritorious devotion to duty in the field of specialist communications training and support to special operations.

Warrant Officer Class Two D has been instrumental in the development and implementation of highly advanced and complex communications support and training to special operations and the Australian Army. His dedication to duty and commitment to service has been of the highest order and in keeping with the finest traditions of Special Operations Command and the Australian Army.

Signaller John Kenneth DAVIES, Qld

For meritorious devotion to duty as an Information Systems Technician, 7th Signal Regiment (Electronic Warfare).

Signaller Davies' superior dedication and application of skill have been instrumental in the development of a tactical cyberspace operations capability within 7th Signal Regiment. His technical expertise and commitment to enhancing this capability have directly contributed to Army's ability to support current and future missions.

Lieutenant Colonel Damian Andrew DRAIN, ACT

For meritorious achievement in the field of capital facilities and infrastructure project development.

Lieutenant Colonel Drain has demonstrated exceptional judgement and considerable engineering expertise as he led a number of small teams through many complex and challenging projects. His ability to manage multiple large scale projects has delivered critical capability transformations for Defence and enhanced relations with industry and the broader community.

Warrant Officer Class Two Phillip Matthew GRIEVE, Qld

For meritorious achievement developing Army's Shadow Unmanned Aerial System capability.

Warrant Officer Class Two Grieve has demonstrated extraordinary commitment as the Training Warrant Officer of the 20th Surveillance and Target Acquisition Regiment. He ensured that recent operational lessons were integrated into all Shadow operator training and his innovative use of simulation in training has directly led to outstanding efficiencies with significantly improved training outcomes and significantly enhanced operational effectiveness.

Conspicuous Service Medal (CSM) (continued)

Australian Army (continued)

Sergeant Rodney James LEECE, Qld

For meritorious devotion to duty as a Land Intelligence Instructor within the Defence Force School of Intelligence.

Sergeant Leece has demonstrated exceptional interpersonal and mentoring skills, and an outstanding ability to educate soldiers in complex intelligence planning and analytics. His tenacity and dedication have delivered a resilience training program which has been inspirational to all ranks within his unit and the Intelligence Corps and has enhanced the capability of the Australian Army.

Captain Stephen Andrew LOMAS, NT

For meritorious devotion to duty in the field of logistics management and support.

Captain Lomas has displayed the highest levels of, dedication, integrity and compassion while at the 1st Combat Engineer Regiment. He has used his initiative to coach and mentor soldiers to foster improved work ethic, accountability and productivity, as well as increased Regiment understanding of supply chain management, stocktaking and equipment accountability.

Sergeant S

For meritorious devotion to duty delivering deployable capability and training as a member of the 1st Commando Regiment.

Sergeant S' commitment and dedication to the continued development of Australia's commando capability has been exceptional. His technical expertise, professional conduct and uncompromising quest for excellence have fundamentally enhanced the capability and training preparedness of the 1st Commando Regiment.

Warrant Officer Class One Simon Peter THOMPSON, Qld

For meritorious achievement in force generation and training for the Royal Regiment of Australian Artillery.

Warrant Officer Class One Thompson's exceptional dedication and professional mastery has improved the training management framework for the Royal Regiment of Australian Artillery. His decisive leadership has greatly enhanced the efficiency of the artillery training continuum by aligning it to the Force Generation Cycle and Army Training Standards.

Conspicuous Service Medal (CSM) (continued)

Royal Australian Air Force

Squadron Leader Tanya Michelle EVANS, Qld

For meritorious achievement in training delivery and organisational development as Chief Instructor of the Officers' Training School, Royal Australian Air Force.

Squadron Leader Evans is an extraordinary officer who has displayed exceptional skill, outstanding professionalism and most conspicuous devotion to duty as the Chief Instructor of Officers' Training School. Her remarkable innovation, drive and tireless efforts have improved a number of processes and procedures, whilst introducing several organisational changes that have advanced the effective delivery of training to all Officer Graduates. Her outstanding achievements have defined the learning culture of the School and earned her an enviable reputation for professional excellence.

Wing Commander Anthony George GRIMMER, ACT

For meritorious achievement in engineer and technical workforce management in the Royal Australian Air Force.

Wing Commander Grimmer's outstanding leadership, conspicuous professionalism and unmatched commitment to workforce reform has produced a range of improvements in the effective management of Air Force's engineering and technical workforces during a period of unprecedented structural change. His tireless efforts and devotion in ensuring superior personnel management have directly enhanced operational capability, and have brought great credit upon him and the Personnel Branch of the Royal Australian Air Force.

Flight Sergeant Daniel Anthony HARVEY, SA

For meritorious achievement as the Senior Hypobaric Chamber Operator at the Royal Australian Air Force Institute of Aviation Medicine.

Flight Sergeant Harvey displays outstanding dedication and professionalism as the Senior Hypobaric Chamber Operator at the Royal Australian Air Force Institute of Aviation Medicine. He was instrumental in the Hypobaric Chamber remediation program, returning the Chamber to service after more than a year of unserviceability. His strong leadership, exceptional trade knowledge, and superior instructional techniques have ensured that this unique Australian Defence Force capability continues to provide critical physiological training for all Aircrew.

Flight Sergeant M

For meritorious achievement as Senior Non-Commissioned Officer - Targets, Operation OKRA Air Task Group; and as Acting Officer in Charge - Target Materials Section, Number 460 Squadron.

Flight Sergeant M's outstanding leadership and professional mastery have underpinned significant, lasting improvements in deployed and contingency targeting support. His strong leadership, adept relationship management, and unwavering focus on improving support to combat operations have realised a revolution in target development processes and products, enhancing this crucial capability in readiness for Royal Australian Air Force's advanced platforms and weapons.

Conspicuous Service Medal (CSM) (continued)

Royal Australian Air Force (continued)

Squadron Leader Stuart John MATTNER, Qld

For meritorious achievement in the fields of explosive ordnance and precision guided munitions.

Squadron Leader Mattner's extraordinary leadership and outstanding professionalism have been crucial in remediating legacy non-guided air-to-ground explosive ordnance; in undertaking extensive design reviews and approvals; and in providing critical support for the successful sustainment of guided weapons for Australian F/A-18 Super and Classic Hornet operations in Iraq and Syria. His outstanding achievements and conspicuous dedication ensured that the operational risks to Air Force's guided weapon capabilities were mitigated in a timely and effective manner.